



Praescriptio

**Chairman Francisco T. Duque III
Civil Service Commission**

HONORING OUR HEROES

More than creating awareness on the many heroic and inspiring government workers who embody the spirit of public service, the Civil Service Commission also recognizes the loss of life of public servants who are killed in the performance or pursuit of their duties and responsibilities. Many of these people did not make it to the headlines but their deeds are no less heroic than the soldiers and servicemen whom we honor with medals and other commemorative ceremonies.

Last September, during the celebration of the Philippine Civil Service's 111th year anniversary, we started the culture of the "lingkod bayan" honoring our "lingkod bayani" as the CSC turned over the proceeds of the first ever R.A.C.E. Fun Run amounting P314,000.00 to the DENR for the benefit of the families of forest rangers who died in the line of duty, our environmental heroes.

As the premiere human resource institution of the Philippine government, it is just appropriate for the Commission to rally the entire bureaucracy in condemning the brazenness of illegal loggers spread across the regions who have become increasingly brutal and ruthless. But more importantly, the CSC calls on all agencies to support the families of our fallen eco warriors.

To the 1.3 million public servants nationwide, I urge you to emulate the commitment shown by our forest rangers as they are the examples of a life lived with a purpose. •



Participation of bureaucracy made Philippine civil service anniversary a success

Civil Service Commission (CSC) Chairman Francisco T. Duque III thanked the country's civil servants nationwide for participating in the activities lined-up and conducting their own to celebrate the 111th Philippine Civil Service Anniversary. The theme for this year's celebration is "Championing R.A.C.E.: Public Service Excellence at Full Speed".

"We acknowledge the support of various government agencies and private institutions who willingly partnered with us in undertaking programs geared towards promoting wellness, environmentalism, public service, culture and the arts," added Chair Duque.

The celebration started off with the CSC R.A.C.E. to Serve Fun Run led by Vice President Jejomar C. Binay where close to 3,000 public servants participated last September 4 at the

Philippine International Convention Center (PICC) grounds in Pasay City. Proceeds from the fun run amounting to P314,000 was donated to the Department of Environment and Natural Resources (DENR) to help the families of forest guards who died in line of duty.

Winners of the Fun Run were: (For the 3K male category) Jucell Laya of the Philippine Army, 1st place; Reggie Lumawag of the Department of Agrarian Reform, 2nd place; and Robin Angeles of



Go! Vice President Jejomar C. Binay and Civil Service Chair (CSC) Francisco T. Duque III lead the kick-off of the 2011 R.A.C.E. to Serve Fun Run held at the Philippine International Convention Center, Pasay City.



Run for a cause. Employees from various government offices join the fun run organized in line with the celebration of the 111th Philippine Civil Service Anniversary.



Civil servants honoring servant-heroes. Civil Service Commission Chair Francisco T. Duque III turns over proceeds from the R.A.C.E. to Serve Fun Run amounting to P314,000 to Secretary Ramon J. Paje of the Department of Environment and Natural Resources (DENR) to help the families of forest guards who died in line of duty.



"Tinig Pagpupugay sa mga Lingkod Bayani." The National Power Chorale of the National Power Corporation (NAPOCOR) was hailed Champion of the Government Choral Competition held September 6, 2011 at the Cultural Center of the Philippines.

the Bangko Sentral ng Pilipinas, 3rd place. (3K female category) Nhea Ann Barcena from the Philippine Army, 1st place; Gina Marie Lanipao of the Office of the Ombudsman, 2nd place; and Elaine Santiago from the Municipality of Angono, Rizal, 3rd place.

Winners of the 5K Fun Run male category were: Carlito Fantilaga from the Department of Agrarian Reform, 1st place; Dandelon Bumahit of the Philippine National Police, 2nd place; and Andrico Mahilum of the Philippine Army, 3rd place. For the female category, 5K run, winners were: Marecil Maquilan and Ellen Tolentino, both of the Philippine Army, 1st place and 2nd place, respectively with Mary Grace Fortun of the Metropolitan Waterworks and Sewerage System in 3rd place.

Twelve chorale groups participated in the 2011 Government Chorale Competition Finals was held September 6 at the Cultural Center of the Philippines. The National Power Chorale bagged the top price with the PAGCOR Voice Symphony and Pagibig Fund Chorale as runners up.

"Kawani kaya mong maging Lingkod Bayani" was the central theme in the essay writing contest which was won by Aileen C. Ibanez from the Cagayan National High School. The runners up were Rosario Patino-Yap, Cagayan National High School, 2nd place; and Maricar S. Villamil, Bases Conversion and Development Authority, 3rd place.

In appreciation of the service of government employees, SM Malls nationwide held the "Civil Service Day" in 19 September where 10% discount was enjoyed by government employees.

Simple recognition rites for the PCSA Digital Book Cover Design Contest and Give It Your Best Shot! Photography Contest was held on 26 September during the flag ceremony at the Civil Service Commission Central Office.

The photo contest entries depicted public service excellence. Elvie C. Jabines of the National Commission on Indigenous People



Second District of Cavite Representative Lani Mercado-Revilla and Manila City Vice Mayor Isko Moreno were given plaques of appreciation for serving as the emcees of the event and for enthralling the audience with their lively banter while giving a rundown of the competition rules as well as the criteria for judging the chorale finalists.



The entry by Elvie C. Jabines of the National Commission on Indigenous People entry was awarded top place.



Hataw. Employees from the CSC Central Office showcase their talents in this dance number, the opening salvo of the Employees' Day celebration.



Give blood, save lives. Another activity in line with the 111th anniversary of the Philippine civil service was a bloodletting conducted by the CSC in partnership with the Philippine National Red Cross, participated in by various government agencies.

entry was awarded top place, while Norry P. Suravilla of the Koronadal City Nutrition Office and Medard T. Apit of the Bureau of Fisheries and Aquatic Resources No. XI were runners up. Winning entries were displayed at the CSC Central Office lobby

Meanwhile, Leo Allan N. Renton, Department Head from the Municipality of Orion, Bataan triumphed in the PCSA Digital Book Cover Design Contest held in partnership with the National Book Development Board. Jonathan R. Reyes, Administrative Assistant I of the Commission on Higher Education and Nenette B. Santos, Acting MIS Head of the City Government of Balanga in Bataan placed 2nd and 3rd, respectively.

To cap the celebration, the Department of Transportation and Communication also offered free rides at the MRT-3 and LRT 1 & 2 last September 29 from 7:00 a.m. to 9 a.m. and 5 p.m. to 7 p.m. •



(from L-R) CSC-NCR Director IV Myrna V. Macatangay and CSC Commissioner Mary Ann Z. Fernandez Mendoza poses with 2011 Dangal ng Bayan Lucille V. Abad, Supervising Science Research Specialist of the Philippine Nuclear Research Institute during the recognition rites for semifinalists of the Search for Outstanding Public Officials and Employees at the PNP Hall, Camp Crame. Joining them is Undersecretary Carol M. Yorobe of the Department of Science and Technology.



CSC Chair Francisco T. Duque III distributes toys to the children of the North and South Libis, Banaba, San Mateo, Rizal. The Lingap sa Barangay is an annual undertaking of the CSC, in partnership with the Philippine Government Employees' Association and Public Services Labor Independent Confederation.



Governors Eustaquio Bersamin and Elias Bulut Jr., of the provinces of Abra and Apayao respectively graced the “Parangal para sa mga Lingkod Bayani ng Cordillera” where the CSC-Cordillera Administrative Region recognized the 12 semifinalists of the 2011 Search for Outstanding Public Officials and Employees. The awards rites was held 15 September 2011 at the Heritage Mansion, Baguio City.



Lantern Parade. Colorful handmade lanterns symbolizing the good governance advocacy of CAR was one of the highlights of the PCS anniversary celebration. The lantern parade culminated with the signing of the Manifesto of Commitment at the Melvin Jones Grandstand where participants committed themselves to: 1) serve the public with integrity and excellence; 2) practice healthy living; 3) build a gender-friendly workplace, exercise gender-responsive governance; and 4) promote a smoke-free environment.



(From L to R) Director III Engelbert Anthony D. Unite, Director IV Lydia A. Castillo, Mayor Arlene B. Arcillas of Sta. Rosa in Laguna, Gov. George ER Ejercito Estregan of Laguna and Mayor Edward S. Hagedorn of Puerto Princesa City. The three Presidential or Lingkod Bayan semifinalists attended the Honor Awards Program (HAP) held September 16, 2011 at the Camelot Hotel in Quezon City.



Anchored on the strategic objective of CSC to build the competencies of CSC employees, CSCRO No. 4 conducted training programs on cash advances and records management and on the role of gender in our society. The activities were led by Director IV Lydia A. Castillo, Director IIIs Engelbert Anthony D. Unite and Lucina Flor B. Ramos. Invited experts and practitioners shared their knowledge on their respective fields.



A team from the Department of Health-Center for Health Development in Region 5 led the warm-up and cool down exercises for the participants of the first-ever Bicol Fun Run held last September 01, 2011 participated in by more than 800 runners.



Dr. Lina delos Reyes of the Bicol Diabetes and Wellness Center attends to patients during the free medical check-up mission held in line with the 111th PCS anniversary. During the event, free water and snacks were distributed by the Social Security System-Legazpi City Branch, Tobacco Water District, Legazpi City Water district and the Association of Human Resource Management Officers of Albay.

BIRTHING OF A CIVIL SERVICE

(Second of two parts)

Let's take a trip down history lane and rediscover the birthing of the Philippine Civil Service with this two-part series.

Evolution of the CSC Logos

The evolution of the CSC logo also reflects its development as the premier human resource institution in the public sector.



1900s

The first logo of the CSC used from 1900 to 1982 adopted the official seal of the Republic of the Philippines, with the words "Civil Service Commission" around it.



1970s - 2000s

The second logo of the CSC, a product of a nationwide logo-making contest, features the colors green and white, and has for its image interlocking chains contained in a circle.



2010 - present

The blue and red colors revert to the original logo colors used in the 1900s. The upward blue and red strokes in the Philippine flag represent movement – forward and upward – for growth and progress. The highlighted letter S emphasizes the CSC's focus on SERVICE. The yellow-gold strip below bears the new slogan, "Para sa taumBAYAN" representing the shift from an individualistic perspective of the mamamayan, to a broader, more holistic sense of nationhood.

Throughout the Commonwealth period, Japanese regime and martial rule, the Philippine civil service has undergone a great number of reforms in terms of structure, size, leadership, position classification and pay scheme, among others.

At the heart of the civil service system is the Civil Service Commission (CSC) which, from being a Board, now enjoys the status as one of the few constitutional bodies in the country by virtue of the 1973 Constitution. It has also taken on a broader and bolder mandate: to manage the entire public sector workforce and to promote morale, efficiency, integrity, responsiveness, progressiveness and courtesy in the civil service.

Through the years, the CSC has initiated various programs and issued policies towards building a highly competent, credible and motivated bureaucracy. Its latest agenda is to elevate itself as "Asia's leading center of excellence for strategic human resource and organizational development by 2030" and to make a lingkod bayani out of every civil servant. Lingkod bayani is a play on the terms "lingkod bayan" (public servant) and "bayani" (hero), thus associating state workers with their capacity to be heroes in their own right.

Presently, the CSC pushes its priority programs, which include the Anti-Red Tape Act (ARTA) campaign that seeks to curb inefficiency and fixing activities in government; the Para sa Taumbayan Program, a client satisfaction program that caters to citizens' complaints, recommendations and other feedback on public services; and the Honor Awards Program that recognizes and rewards state workers who have outstanding contributions or have shown exemplary conduct. •

WHAT IS A SERVANT HERO?

By Aileen C. Ibañez

After graduating from college and earning a teaching license, I fulfilled a long-time dream to be in the government service. Though the public schools are fraught with problems, I felt that it is there where I could make a significant contribution to the country.

So I stood in line with other applicants. Fortunately, I was hired.

There, the passion began...

The advent of my teaching career was laced with pride and idealism. I was impervious to the teacher's reputation of selling tocino and longganisa in the classroom. Instead, I saw many possibilities and potentials for development in school.

"Why ruin this opportunity to learn and be of service?" I told myself.

Contrary to common perception about those in the government service, I met professionals whose love for the country prevails over their personal aspirations. I befriended teachers, employees and workers who work patiently; quietly while stretching every peso of their meager salaries.

News reports often contain comments that our work place reeks of graft and corruption. Still, there are noble people who work with honesty, integrity and dignity.

Do you believe in servant heroes? I do. I see them every day.

Take for example the Algebra teacher who maximizes every minute of her time in the classroom. She emphasizes the honest use of time to her students. "Time is a non-renewable resource," she said. Hence,

squandering time at work is tantamount to corruption for it deprives others of quality service they deserve.

Moreover, I have colleagues who ignored lucrative careers abroad just to stay in the Philippines. Such selfless decision means a small income, small budget and small savings for their families. However, such sacrifice is a vital step in shaping the future of the youth. It is a big leap in preserving our Filipino culture and in building strong institutions for the nation.

I also know of many employees who willingly share their skills and talents without counting the cost. They serve even in the face of frugality for they are the stewards of the government's resources.

I consider them the country's true servant heroes.

So what is a servant hero?

Heroism in the modern-day setting is not a tragic thing where the hero meets his end facing gunshots and persecution. A servant hero commits his life to service with purpose, honor, sincerity, integrity and honesty. It calls for self-denial amidst society's hunger for self-aggrandizement.

A servant hero regards public trust to the highest degree, and never takes advantage his position for profit.

Servant heroes therefore are men and women who look at the public as their master. They faithfully labor for the community they have sworn to serve. They remain nameless – known only by their brand of service and quality of accomplishment. They are unseen, unsung, unadorned. They aim for

This essay won first place in the Essay Writing Competition held in celebration of the 111th Philippine Civil Service Anniversary. Aileen C. Ibañez is Teacher III of Cagayan National High School, Tuguegarao City, Cagayan.

A servant hero regards public trust to the highest degree, and never takes advantage his position for profit.

neither recognition nor remuneration, but efficient, effective and excellent service for their countrymen.

"Why can't we be a nation of heroes - with a heroic passion for anonymity?" a writer once commented.

Indeed, our country need men and women who at anytime can make supreme sacrifices for the sake of the Filipinos. We need visionaries who at anytime can subordinate their interest for the welfare of the nation. We need public servants who adhere to what Thomas Jefferson called "the object of a legitimate good government" and that is "the care of human life and happiness." We need them to uphold the democratic principles and standards, we, Filipinos truly believe in.

Today's clamor for change and eradication of graft and corruption in the government service is mirrored even in PNoy's tuwid na daan campaign to snuff out the wang-wang mentality as he called it. This urges the rise of civil servants who can face God and their countrymen with clean conscience by shunning unethical and illegal activities, and standing for truth and justice.

"I have a dream," Martin Luther King once said.

I also have a dream. I dream of a nation of servant heroes. I hope our country achieves real progress, true justice and genuine peace. I hope we could build a society that respects human lives and values human dignity.

However, let us remember that even the world's great monuments and edifices were neither built overnight nor made out of selfishness. They were built by selfless men and women whose names have long been reduced to whispers in the corridors of history. They were dedicated men and women who labored passionately and contentedly without any form of acknowledgment or reward. They are the servant heroes of their time whose accomplishments are engraved in the hearts of people even today.

I see many servant heroes of OUR time. They are great in deeds.

True, I see them every day. I work with some of them every day. That is why I decided to stay in the public school.

There, the passion continues.

This urges the rise of civil servants who can face God and their countrymen with clean conscience by shunning unethical and illegal activities, and standing for truth and justice.

EDITORIAL TEAM

WRITERS/CONTRIBUTORS

Gen Renella F. Leaño
Ethel T. Montemayor
Erika Jean C. Cabanawan
Anne Giselle P. Guevarra

LAYOUT ARTIST

Melendrizz Jane P. Teves

PHOTOGRAPHER

Jessie N. Panlilio

CIRCULATION MANAGER

Eriberto B. Dionisio

EDITORIAL ADVISERS

Chairman Francisco T. Duque III
Director IV Maria Luisa Salonga-Agamata
Director III Ma. Theresa C. Fernandez

For your comments, questions and/or story suggestions, contact the R.A.C.E. Editorial at:

Public Assistance and Information Office
Civil Service Commission
IBP Road, Constitution Hills, Diliman,
1126 Quezon City
Tel: (02) 931-4180, (02) 932-0111
Email: csc_pr@yahoo.com
TextCSC: 0917-8398272